

Ensemble Ballet Theatre (EBT) Parent Contract FAQ

General Requirements

1. Why does EBT require parents to participate in fundraising and volunteering?

EBT is a non-profit organization that relies on member participation to support productions, keep costs manageable, and ensure a successful experience for all dancers.

2. What happens if I do not meet my fundraising or volunteer requirements?

Failure to meet requirements can result in consequences, including probation and restrictions on your dancer's ability to audition for future productions.

Fundraising Requirements

3. What are the fundraising obligations for each dancer?

- \$125 must be raised by *The Nutcracker* production.
- \$125 must be raised by the *Spring Production*.
- Families with more than one dancer must raise an additional \$25 per dancer per production.

4. Is there an option to opt out of fundraising?

Yes, you may choose the **buy-out option**, which requires a \$500 payment to EBT by October 15th. This is separate from the \$350 annual membership fee.

5. What if I have financial hardship and cannot meet the fundraising requirement?

Please contact the EBT Member Executive Committee to discuss available options.

Volunteer & Participation Requirements

6. What volunteer commitments am I responsible for?

- Join a committee and fulfill its requirements.
- Work at least 6 production hours in costumes, sets, or props for the Spring Production.
- Volunteer at **three Nutcracker performances** and **two Spring performances** (front of house or backstage).
- Attend monthly parent meetings from July to June.

7. What if I opt for the buy-out option—do I still have to volunteer?

Yes, volunteering is required even if you choose to buy out of fundraising.

Membership Fees & Administrative Requirements

8. When are membership dues due?

A lump sum payment is due by **June 30th**, or a monthly payment plan can be arranged from September to June.

9. What happens if I do not pay membership fees on time?

Dancers will not be allowed to participate in rehearsals, and absences will be marked as unexcused.

10. Are there any additional requirements I should be aware of?

Yes, parents must:

- Submit a Washington State Patrol Screening and Disclosure Form by June 16th.
- Regularly check their EBT email for updates.
- Ensure dancers have proper attire and attend all scheduled rehearsals.
- Follow EBT's Parent Code of Conduct, including restrictions on sharing production images on social media.

Consequences for Non-Compliance**11. What happens if I do not meet these commitments?**

Failure to meet EBT's fundraising, volunteering, or participation requirements could result in **probation, limited audition eligibility, or removal from the company.**

For any questions or concerns, please reach out to the **EBT Member Executive Committee**